



**MASSILLON CITY SCHOOLS**  
930 17<sup>th</sup> Street N.E.  
Massillon, Ohio 44646-6790  
Telephone 330-830-3900  
Fax 330-830-6537

*Via Hand Delivery*

Nicole Poston  
3407 Trade Winds Cove NW  
Canton, OH 44708

October 7, 2015

Ms. Poston,

I have reviewed the seven (7) internal complaints filed on September 9, 2015. I would like to meet twice next week to review my findings, if possible. Please check your availability on the following dates:

Tuesday, October 13, 2015 at 3:45 PM

Thursday, October 15, 2015 at 3:45 PM

If you are unable to meet on these dates, let me know your availability so we can schedule accordingly.

Sincerely,

Mark Fortner  
Assistant Superintendent

Cc: Richard Goodright, Superintendent

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Superintendent, ext. 50117  
Assistant Superintendent, ext. 50125  
Treasurer / Financial, ext. 50127  
Human Resources, ext. 50112  
Food Services, ext. 50129

Curriculum/Instruction, ext. 50155  
Federal / State Programs / Grants / Gifted, ext. 50113  
Buildings / Grounds, ext. 50118  
Special Education, ext. 50147  
Technology, ext. 50153



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## Response to Oct. 7th Letter (ADA complaints)

1 message

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Nicole Poston <nposton@massillonschools.org>

Thu, Oct 8, 2015 at 11:34 PM

To: Mark Fortner <mfortner@massillonschools.org>

Cc: "Kathy K. McKinley" <kmckinley@bmcollawfirm.com>, Richard Goodright <rgoodright@massillonschools.org>

Bcc: nmpbrat@aol.com

Mr. Fortner,

I have reviewed the letter you hand delivered to me on October 7, 2015. In the letter, you provided 2 dates (Tues. Oct. 13th and Thurs. Oct. 15th) in which to meet to review your findings. I, along with my representation, are unable to meet on those dates. We can discuss another possible date in which to meet next Wed. Oct. 14th when all parties are present and able to look at calendars. I do not feel, however, that two dates are necessary or appropriate. I find two dates to be punitive and discriminatory, simply because I am unable to stay late due to daylight hours. Please be prepared to identify only one date with a start time which affords us the needed time to address all issues.

Furthermore, as outlined in Board policy, this meeting should have occurred by Sept. 30th, 2015. Please know that although I am willing to meet, I am not waiving any procedural violations of the complaint procedure at this time.

Thank you,

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**Nicole Poston  
SGT at MIS/MJHS  
AGT President  
(330) 830-3902 (work)  
(330) 312-0102 (cell)**

MASSILLON CITY SCHOOLS  
ADMINISTRATIVE OFFICES  
930 - 17th STREET N.E.  
MASSILLON, OHIO 44646-4853

Oct 7<sup>th</sup> 2015 (letter from Mr. Hart)  
Oct 8<sup>th</sup> 2015 (response from me)  
Oct 8<sup>th</sup> 2015

*Via Hand Delivery*  
Nicole Poston  
3407 Trade Winds Cove NW  
Canton, OH 44708